|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Evaluation Criteria** | **Relative**  **Importance**  **(Weight)** | **Alt: 1**  **Outside Contractor** | **Score**  **(1-5)** | **Weighted**  **Score** | **Alt 2:**  **T-Sheets** | **Score**  **(1-5)** | **Wtd**  **Score** | **Alt 3:**  **Clock Shark** | **Score**  **(1-5)** | **Wtd**  **Score** |
| **Technical**  **Issues:** |  |  |  |  |  |  |  |  |  |  |
| Develops  In-house skills | 15 | Developed In Linux, Apache, MySQL, PHP; no need for employees to learn these skills | 2 | 30 | Developed for Android, Mac, Windows, and IOS; Basic knowledge of these operating system required | 2 | 30 | Developed for Android, Mac, Windows, and IOS; Basic knowledge of these operating system required | 2 | 30 |
| Integration with existing systems | 15 | Completely Starting over  with new system | 3 | 45 | Completely starting over with new system | 4 | 60 | Completely starting over with new system | 4 | 60 |
| Experience  with product | 15 | none | 1 | 15 | none | 2 | 30 | none | 3 | 45 |
| **Economic**  **Issues:** |  |  |  |  |  |  |  |  |  |  |
| Cost | 20 | Estimate of $2000-$4000 | 3 | 60 | $4 per user/month plus $16  base fee per month | 4 | 80 | $5 per employee per month plus $25 base fee per month | 3 | 60 |
| **Organizational**  **Issues** |  |  |  |  |  |  |  |  |  |  |
| Customizable  Interface | 20 | yes | 5 | 100 | Yes, can be used on mobile devices as well | 4 | 80 | Yes, can be used on mobile devices as well | 4 | 80 |
| Demonstrated  Product in market | 15 | No, custom made | 2 | 30 | Program used by thousands of  other businesses | 5 | 75 | Program used By  thousands of other businesses | 4 | 60 |
| **Total** | **100** |  | 13 | 280 |  | 21 | 325 |  | 20 | 335 |